Have You Been Underpaid?

**1. Are you employed by Southend On Sea Borough Council? This could be at the Civic Centre, at a local authority school or at another Southend BC workplace**

Yes / No

**2. Do you work regular paid overtime?**

Yes / No

**If you have answered yes to both of these questions then we need to hear from you. Please complete the rest of this survey and return it to the UNISON Southend On Sea Borough Council branch office**

About You

**3. Please let us know your name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**4. Please let us know your place of work \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**5. Email address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**6. Telephone no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

About Your Contract

**7. How long have you been employed by Southend on Sea Borough Council? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**8. How many hours are you contracted to work per week? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**9. What is your current pay grade? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

About Your Overtime

**10. Approximately how many hours of paid over time do you carry out each month? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**11. Have you ever been paid additional holiday pay to take into overtime into account?**

Yes / No

Additional Information

**12. Please give any further details about your regular overtime. For example regularity of overtime, shift patterns, rotas, days and hours commonly worked**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**13. Approximately how many colleagues in your workplace also do regular overtime? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**14. Are you a member of UNISON?**

Yes / No

Please return completed surveys to the UNISON Branch Office, Lower Ground Civic Centre, Victoria Avenue, Southend on Sea, SS2 6ER